

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL)

COMPANY REGISTRATION NUMBER NI 073601

O'HARA SHEARER
CHARTERED ACCOUNTANTS AND REGISTERED AUDITORS
547 FALLS ROAD
BELFAST
BT11 9AB

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

OFFICERS AND OTHER INFORMATION

Directors	Diarmaid Ua Bruadair Noel Gerard Kehoe Leanne Kelly Gerard O'Connor Ronan Cunningham
Chairperson	Gerard O'Connor
Secretary	Diarmaid Ua Bruadair
Programme Co-ordinator	Christopher O'Donoghue (until September 2015)
Registered Office	1 Clonard Gardens Belfast BT13 2RL
Auditors	O'Hara Shearer Chartered Accountants 547 Falls Road Belfast, BT11 9AB
Bankers	Danske Bank Falls Branch 155 Northumberland Street Belfast, BT13 2JF
Company Registration Number	NI 073601
Charity Registration Number	XT 167512
Website	www.serve.ie

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(being a company limited by guarantee and not having a share capital)

CHAIRPERSON'S STATEMENT FOR THE YEAR ENDED 31ST JANUARY 2016

The war in Syria and the refugees crisis at the frontiers of our doorsteps, is a striking reminder of how fragile world peace is, and how war causes havoc, destroying lives, unleashing hardship and poverty. Climate Change is prevalent and its impact and damage to our planet, to '*Our Common Home*', is in evidence in communities all over the world, but particularly in the poorest communities. There is a fragility in the world, demonstrated by economic chaos, failed models, incredible inequality and draining poverty. Our world cries out for partnership, for international solidarity, for joined up thinking and action.

Inspired by the belief that 'Solidarity In Action' can improve the lives of the most vulnerable, SERVE works in partnership with local communities and organisations. If, 2015 was a challenging year for the world, it was also a daunting year for SERVE. It was a year of organisational review, external evaluation, and coming to grips with transitions and challenges and threats to established ways, practices and certainties. Key personnel, central to SERVE's story, expressed a desire to move to new pastures. The volunteering programme, so central to developing a constituency of supporters and sources of funds, began to look more vulnerable, as the level of interest, engagement, and willingness to volunteer, lessened in a changing economy and society.

2015 represented the seventh year of operations of SERVE in Belfast. SERVE Belfast is closely linked to SERVE In Solidarity Ireland registered in Dublin, though there are distinct boards and the financial statements are prepared and filed separately. SERVE in Belfast has been home to the volunteering, communications and fundraising functions of SERVE In Solidarity Ireland. The SERVE team in Belfast work on an All-Ireland basis.

An organisational review of SERVE, in both the North of Ireland and the South of Ireland, during 2015, led to a decision, to centralise SERVE staff in one location, namely, in Cork. A small organisation with a small staff, spread over too many locations, was deemed not optimum. The SERVE office in Botanic Avenue in Belfast remained functional until 2016, and took responsibility for the volunteering, communication and fundraising functions of SERVE for most of 2015. There will be a smaller team in Belfast, working from a smaller base, which will concentrate on leading immersion programmes and developing SERVE in the North of Ireland.

SERVE through the Belfast registered office successfully recruited 58 volunteers during 2015 for SERVE international programmes. This involved volunteering initiatives in India, Mozambique and South Africa and the Philippines and an immersion programme in Zambia. This included 9 volunteers from the North of Ireland. There was also extensive engagement with a number of schools, supporting development education programmes and planning for immersion programmes. The Belfast Office led the very successful 4 peak and 3 peak climb fundraisers in Ireland and the UK.

Extensive work was completed by the Belfast office in the area of policy development and preparation of resource material for international youth work. The Belfast Office is integral to supporting SERVE's five year Development Programme in South Africa, Mozambique and Zimbabwe. This was externally evaluated during 2015, and the report was very positive and can be reviewed at www.serve.ie

The Belfast office led a very engaging and positively evaluated workshop in good practices in youth work at an international gathering of SERVE partners in Harare in August 2015. It also led a capacity building workshop around Child Safeguarding in the Philippines at the close of the year.

The directors of SERVE In Solidarity Ireland in the North of Ireland have prepared a very detailed report with accompanying financial statements that offers a comprehensive oversight of the achievements and challenges faced by SERVE during 2015. £23,008 was expended on the development programme supporting capacity building initiatives in Zimbabwe, Zambia and the Philippines and South Africa including the provision of a borehole at the Young Africa campus in Epworth, in Zimbabwe. £52,111 was allocated to supporting the international volunteering initiatives that make such a difference in the vulnerable communities prioritised by SERVE.

We are imagining a new way of consolidating and growing the SERVE presence in the North of Ireland. SERVE in the North of Ireland is integral to the future plans and aspirations of SERVE In Solidarity Ireland. There is confidence and hope that our future in the North of Ireland will create a dynamic engagement in support of the beneficiaries that SERVE partner and target in vulnerable communities in the developing world.


I would like to thank each of the Board members for their dedication and commitment. I would like to express my admiration and warm respect for all SERVE staff who display great energy and commitment. I also commend the commitment of the 58 volunteers who during 2015 displayed admirable enthusiasm, energy and goodwill. Their service and voluntary spirit is valued. Their fundraising efforts are applauded and sincerely appreciated.

I would like to express sincere gratitude to the following donors who have contributed to the work of SERVE over the past year:

J. P Getty Foundation

We are indebted to our dedicated support base that supports SERVE through their generous donations. This solid base of stakeholders is the backbone of the organisation.

2016 will be a year in which SERVE will develop a new Strategic Plan . We are hoping that SERVE in the North of Ireland and those we serve will flourish during this new phase in SERVE's history.


John Gerard O'Connor
Chairperson
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REPORT OF THE DIRECTORS

The directors present their report together with the audited financial statements for the year ended 31 January 2016.

Principal Activities

The principal activity of the organisation is to relieve third world poverty and to provide or make arrangements for the provision and co-ordination of volunteers to support the work of the charity and to advance public education in issues connected with third world poverty.

Results

The net income/(expenditure) for the year was £(31,838) (2015 £32,983 - net income).

Directors

Directors who served the company during the year were as follows:

Gerard O'Connor	Leanne Kelly
Diarmaid Ua Bruadair	Ronan Cunningham
Noel Gerard Kehoe	

Auditors

The auditors, O'Hara Shearer have expressed their willingness to continue in office and a resolution, will be proposed at the Annual General Meeting in accordance with Section 485 of the Companies Act 2006.

Small company exemptions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed by order of the directors:



DIARMAID Ua BRUADAIR
COMPANY SECRETARY

Approved by the directors on 24th October 2016

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DIRECTOR'S REPORT FOR THE YEAR ENDED 31ST JANUARY 2016

The directors present their report and the financial statements for the year ended 31st January 2016.

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Status

The organisation is incorporated as a limited company since August 25th 2009 under Companies (Northern Ireland) Order 1986. The company registration number is NI073601. It is registered as a charity in Northern Ireland with registration number XT 16752. The charity has three registered members. The directors are elected at Annual General Meeting by the members present.

The organisation is also incorporated in the Republic of Ireland as a company limited by guaranteed not having a share capital. It is incorporated under the Companies Acts 2014. The objective of the company is to relieve third world poverty. It is a charity registered with the Charities Regulatory Authority and has been granted tax exemption by the Revenue Commissioners in Ireland, with registered charitable taxation No: 18154. This company has seven registered members. The number of members may be increased from time to time by vote of the said members. The directors of the company are appointed by the members.

Distinct and separate financial statements are prepared and filed for both charities. The financial statements are not consolidated.

Board of Directors

The directors who served the company during the year were as follows:

Gerard O'Connor
Diarmaid Ua Bruadair
Noel Gerard Kehoe

Ronan Cunningham
Leanne Kelly

Board Appointments

Directors are recruited through a combination of both external and internal networking. Candidates for appointment to the Board are prioritised based on the Board's requirements for expertise from time to time: for example in the areas of development, finance, marketing, law, fundraising or governance. It is intended that the Board should comprise of a balance of expertise and disciplines. Directors receive induction training upon selection and are subject to a six month initial trial before formal appointment. The board's directors are drawn from diverse backgrounds

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including finance, development, legal, missionary, youth and community, who bring to the Board significant professional and decision-making skills achieved in their respective fields, together with a broad range of experience and views. There are no emoluments paid to directors.

SERVE In Solidarity Ireland has developed a template where the board receives timely information at appointed times across the agreed principal areas of activities and concern. This template is prepared in a calendar format which ensures that relevant issues are considered by the Board. The Board met four times during 2015.

Internal Controls

The directors acknowledge their overall responsibility for Serve In Solidarity Ireland's systems of internal control and for reviewing its effectiveness. The Board has established a process of compliance which addresses the Boards wider responsibility to maintain, review and report on all internal controls, including financial and operational. There are six key pillars that give assurances about internal controls. Key elements of the internal control systems include:

1. SERVE has clear policies and procedures in place for the receipt, recording and control of donations received from private individuals and the other sectors;
2. Procedures and control systems are formally documented in a series of partnership and project agreements. Internal control reviews of partners are completed and documented as well as internal audits; The agreements and reviews are appraised on a bi-annual basis;
3. There is a formal organisational structure in place with clearly defined lines of responsibility, division of duties and delegation of authority;
4. A detailed budget is prepared annually which is in line with the strategic plan and approved by the Board. Actual results and service outcomes are compared regularly against budget and prior year to ensure alignment with budget, tight administration control and value for money;
5. A sub-committee focused on audit reports independently to the Board on all aspects of controls and risks;
6. The Board maintains a reserve policy that exceeds the minimum recommended for charities (three months reserves) to mitigate the increasing risks of the uncertain economy and to ensure sustainability of our services. Our actual reserves would not have been less than seven months during 2015.

The board updated and approved its Governance Manual in May 2015.

Decision Making and Management

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The directors are responsible for the implementation of the strategic plan, ensuring the organisation is effective in the delivery of its activities and accountable for the resources under its control. The directors in the Republic of Ireland appointed a new CEO in December 2015. This represents a change in SERVE's governance structure in the Republic of Ireland. The CEO manages the day to day operation of the company. There are clear distinctions between the roles of the Board and the CEO to which the day to day management is delegated. It is intended that the CEO in the Republic of Ireland in 2016, will take responsibility for the day to day management of the company in the North of Ireland. During 2015, the Operations Manager based in Belfast, was delegated responsibility for delivering strategy within the authorisation delegated to him by the Board.

Director's responsibilities in relation to the Financial Statements

The directors are responsible for preparing the Director's Report and the financial statements in accordance with applicable laws and regulations.

Company law requires the directors to prepare financial statements giving a true and fair view of the state of affairs of the company and the net income or expenditure of SERVE for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with FRS 102: the Financial Reporting Standard applicable to the UK and Republic of Ireland ('relevant financial reporting framework').

In preparing these financial statements the directors are required to

- Select suitable accounting policies for the company financial statements and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Observe the methods and principles in the Charities SORP;
- State whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business;

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company.

Risk management

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The directors have responsibility for and are aware of the risks associated with the operating activities of SERVE. They are confident that adequate systems of internal control are in place and that these controls provide assurance against such risks.

The board updated SERVE's risk policy and the risk register in May 2015.

Transparency and Accountability

The Directors of SERVE In Solidarity Ireland in the North of Ireland is satisfied that there are no incidence of fraud or gross financial management among its key partners. The Directors of SERVE In Solidarity Ireland in the South of Ireland, disclose in their directors report for the year ending January 31st 2016, that there was one reported fraud with respect to one of their partners. SERVE partners are externally audited by registered in-country auditors; audit reports and management letters are examined by SERVE management and board members in line with our financial policy. It is the current opinion of our partner's independent auditors that their respective financial statements give a true and fair view of the state of affairs of each partner. SERVE also completes a number of internal audits each year. SERVE also reviews partner's financial policy and procedures, and holds independent discussions with partner's financial managers as part of routine monitoring and evaluation processes. Review of partners other donor's reports and audits provide further security regarding financial management procedures.

Networks and Consortia

SERVE is committed to a strategic alliance with both Young Africa International. Strategic partnership with international partners and organisations is seen as a key vehicle for SERVE's macro level engagement and advocacy. SERVE is also a member of the Coalition of Aid and Development Agencies in Northern Ireland (CADA).

2. OBJECTIVES OF THE CHARITY

SERVE is a development and volunteering organisation committed to tackling the root causes of poverty to achieve justice, equality and opportunities for all. Since 2003 SERVE has worked in solidarity with communities living in poverty, supporting initiatives in Southern Africa, South-East Asia and South America. Inspired by the belief that "Solidarity In Action" can improve the lives of the most vulnerable, SERVE works in partnership with local communities and organisations. Our work is rooted in strategic cooperation with Irish communities at home and abroad.

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SERVE's vision is of a world where everyone has an opportunity to realise his or her potential and make a meaningful contribution to society. SERVE's mission is to work in partnership to strengthen the livelihoods of young people and communities living in poverty by providing high quality vocational and educational learning opportunities, helping young people gain employment or start and develop their own businesses.

SERVE'S Values include:

- **The Principle of Solidarity-** our determination is to work to the good of all in a spirit of **mutual responsibility** in **participatory partnerships**, ensuring **local participation** and **ownership**, shared values, collaborative spirit and **mutual respect** underpinned by transparency and accountability.
- **A Commitment to Volunteering-** SERVE volunteers are at the centre both of our development agenda and of our **engagement with the Irish public**;
- **A focus on Development Education and public engagement-** plays a role in **increasing** awareness and understanding of the changing, interdependent and unequal world in which we live and the ways in which our **attitudes and actions** can make a difference to **disadvantaged people and vulnerable communities**.

3. REVIEW OF THE ACTIVITIES OF THE CHARITY

The Directors set five main objectives for 2015:

1. To implement the fourth year of the 5 year Irish Aid funded Programme in South Africa, Mozambique and Zimbabwe;
2. To consolidate the volunteering options by SERVE while developing our capacity to measure the impact of the programmes offered;
3. To complete an external evaluation of the Irish Aid programme;
4. To strengthen the policy base of the organisation around Development themes, Capacity building, Monitoring and evaluation, Partnership, Theory of Change and Results Based Management
5. To develop a new strategic vision and plan for the next threshold phase in the organisations history 2016-2018 with particular emphasis on expanding our funding base and enhancing governance including the roles of board sub-committees;

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The progress made in 2015 in respect of the key objectives is detailed as follows:

Objective 1: To implement the fourth year of the 5 year Irish Aid funded Programme in South Africa, Mozambique and Zimbabwe;

Irish Aid is committed to supporting the SERVE Development Programme (SDP) in South Africa, Mozambique and Zimbabwe for the five year period 2012-2016. The initial commitment of Irish Aid was for a grant contribution of €290,573 per annum. Irish Aid fulfilled this commitment in the first two years of the programme despite recessionary financial pressures. In year 3, Irish Aid committed €285,143, representing a 1.8% reduction. In year 4, Irish Aid contributed €278,646 representing a 2.2% reduction on 2014 levels and a 4.1% reduction on the original annual commitment. The SDP Programme is a response to the challenges of vulnerability and low levels of livelihood security in targeted communities in South Africa, Mozambique and Zimbabwe. SERVE are working with four partner organisations to improve the lives of poor children, young people and adult women and men. The four key partners are : (1) Tapologo, South Africa (HIV and Aids sector, including OVC and ART Programmes); (2) Tsholofelo, RSA (Education, vocational skills training and primary health care); (3) Young Africa (YA) Zimbabwe (vocational skills training for young people, including SRHR training); (4) Young Africa Mozambique (vocational skills training for young people, including SRHR training). Our work focuses on the issues of orphaned and vulnerable children (OVC), HIV and AIDS care and prevention, and Technical Vocational Education and Training (TVET). The programme model integrates funding support, capacity development support, volunteer placements, development education and advocacy.

The programme is focused on achieving three principal outcomes:

1. Reduced vulnerability and improved quality of life for OVC in targeted communities in Rustenburg, South Africa;
2. Enhanced levels of HIV and AIDS healthcare in 9 target communities and young people in target communities empowered to make better choices regarding their sexual & reproductive health;
3. Improved employment and self-employment prospects for young adults in targeted communities;

The annual progress reports for each year of the SDP are available on the SERVE website www.serve.ie under the section *Our Work- SERVE Dev Programme 2012-2016*. The SDP programme was externally evaluated in September 2015. The external

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evaluation report is also available at www.serve.ie. The external evaluation is very positive. The programme is committed to the achievement of sixteen targeted results. With four years of monitoring data available, results show that the fourth year of the SDP has gone well. The principal achievements include:

- 12 of the 16 targets are On-Target;
- Improved nutrition status of the targeted Orphan and Vulnerable Children;
- Increased income for students graduating from the Technical Vocational Education Training (TVET) programmes;
- A Volunteer Programme central to partner capacity building and awarded a Comprehensive Compliance Award by Comhlamh in 2015;
- Evidence that the Life Skills training integrated into TVET programmes is impacting positively on Sexual & Reproductive Health Rights (SRHR) knowledge, attitudes and practices of the majority of beneficiaries;
- The combination of increased income and effective life skills training is strengthening the resilience of marginalised young people;
- Replication of a SERVE pilot programme focused on TVET training in rural communities to 6 Rural Districts in Zimbabwe;
- Evidence of SERVE adding value by building the capacity of partners in six distinct competencies;
- Strengthened suite of SERVE policies completed and approved;
- Impressive value for money achievements;

The principal programme failures and issues of concern include:

- While the programme can boast of advocacy achievements at the micro and meso level, it is much more difficult to point to successes at the macro level;
- Mainstreaming policies fail to capture the extensive mainstreaming approaches in the programme;
- SERVE's strategic engagement with the Irish Public has not been significant beyond our own network.
- The impact of climate change is being felt by all partners, but is most significantly at YA Agri Tech in Mozambique where it is negatively impacting on the productivity capacity of the graduates;

The SERVE Regional Office in Harare was closed in December 2015 as scheduled. The Development Programme Manager returned to the SERVE office in Ireland. The Regional Office was an interesting learning experience and played a crucial role in delivering key aspects of the SDP, namely: improved monitoring and evaluation of the

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SDP, capacity building of partners regarding Results Based Management, managing the external evaluation process and organising a successful Training Event with all SDP partners in Harare.

The Directors are committed to responding proactively to the recommendations outlined in the external evaluation.

Objective 2: To consolidate the volunteering options by SERVE while developing our capacity to measure the impact of the programmes offered;

SERVE implement Volunteering Programmes, Solidarity Projects and School Immersion Programmes.

SERVE has an excellent reputational profile for delivering creative and relevant volunteering programmes that generate a constituency for change in Ireland and overseas through practical strategies and help to expand civil society's contribution towards achieving the Sustainable Development Goals. SERVE'S Volunteer to Build Capacity programme acts as a catalyst for voluntary involvement, mentoring, development education, mutual learning and establishing links and networks based on trust. Since 2012, The Volunteer to Build Capacity Programme has placed 141 volunteers in support of the SDP programme. In 2015, 58 people participated in SERVE projects in five countries in comparison to 105 volunteers placed in 2014, (2013 114 volunteers).

In November 2015, SERVE were awarded a Comprehensive Compliance Award by Comhlamh. The throughput on the volunteering programmes and immersion programmes was lower in 2015 than in previous years. This is reflective of reduced interest and availability in international volunteering amongst SERVE's traditional volunteering constituency. The volunteering programmes to the Philippines and Mozambique and India were excellently executed and positively evaluated. There was only one immersion programme in 2015 and that was to Zambia, involving International School Augsburg (Germany).

The SERVE Volunteer to Build Capacity Programme makes a significant contribution to the infrastructure and service outcomes delivered by our partners. Twenty three (23) (2014 38) (2013 48) volunteers in total were placed in the SDP(South Africa, Mozambique, Zimbabwe) programme countries. Sixty seven (23) volunteers were assigned to India, and the Philippines. A total of Twelve (12) (2014 46) (2013 33) participants were engaged in the immersion initiatives. There were no Solidarity Projects in 2015 (2014 0) (2013 21 volunteers).

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SERVE believes that recognising the value of volunteer work is an important prerequisite towards successfully harnessing volunteerism as a renewable economic resource for development and the creation of social capital and social cohesiveness. The SDP programme is attempting to measure the impact of volunteering. The KAP survey completed in 2015 with returned volunteers was a good step forward in assessing change in the knowledge, attitudes and practices of returned volunteers. This KAP survey is available at www.serve.ie.

Evaluations of the 2015 SERVE Development Education Programme (DEP) by volunteers, showed a 89% "beneficial rating" (92% in 2014). Telling the story of the Volunteer to Build Capacity Programme is an effective way of capturing part of its impact. SERVE volunteers told their story through diary entries which are available on the SERVE website (<http://www.serve.ie/category/blog/>). The SERVE website had 40,100 views in 2015 (2014 44,000).

SERVE placed a Long Term Volunteer with Young Africa Zimbabwe who is building capacity in the areas of marketing, PR and monitoring and evaluation.

Objective 3: To complete an external evaluation of the Irish Aid programme;

The SERVE Board commissioned Mary McKeown, an independent consultant, to complete an external evaluation of the Irish Aid funded SDP programme. The purpose of the evaluation was to provide an informed understanding of the implementation of the SDP by undertaking a review, assessment and analysis of the programme, and identify the challenges and lessons learned. The evaluation team visited South Africa, Zimbabwe, and Mozambique over two weeks in September 2015. The evaluation included a desk review, an inception report, project visitation, site visits, interviews with the Chairperson of SERVE and with Irish Aid.

The evaluation noted that relationships between SERVE and its partners are very strong and supportive. The evaluation highlights "that SERVE's Programme Approach has a clear goal for impact on the lives of a particular group in each location. It has an in depth understanding of the contexts in which it works and there are clear goals and objectives in place for each location. The results framework is strong, and is used appropriately by SERVE and its partners. Institutional capacity building is a major part of the programme, and though all parts of the programme are flexible and responsive to change, the capacity building element of the programme is particularly strong, being responsive and flexible to partner's needs. SERVE's volunteers provide tangible practical support to all SERVE's partners. There is evidence of benefits for volunteers as well as for the partners. SERVE's long term volunteering programme has the potential to offer greater capacity building throughout the programme".

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The external evaluation makes a total of Twenty One (21) recommendations, Four (4) that relate to SERVE, Two (2) that relate to Tsholofelo, One (1) relating to Tapologo, and Eight (8) relating to Young Africa Zimbabwe, and Six (6) relating to Young Africa Mozambique. SERVE are committed to implementing these recommendations. The full evaluation can be reviewed on www.serve.ie.

Objective 4: To strengthen the policy base of the organisation around Development themes, Capacity building, Monitoring and evaluation, Partnership, Theory of Change and Results Based Management;

The detailed monitoring visits and reports completed in 2014 encouraged SERVE to develop a suite of policies to strengthen its policy based approach to development. During 2015, policies were completed and approved in the following areas: Monitoring, Evaluation & Learning, Results Based Management, Technical Vocational Education and Training, Exit Strategies, Advocacy, Mainstreaming, Capacity Building & Complaint Mechanisms within Partnerships, Fraud & Whistleblowing. The Directors welcome this strengthened policy base which should act as a catalyst for enhanced quality in development programmes and volunteer programmes, leading to improved outcomes for the beneficiaries that SERVE prioritise.

Objective 5: To develop a new strategic vision and plan for the next threshold phase in the organisations history 2016-2018 with particular emphasis on expanding our funding base and enhancing governance including the roles of board sub-committees;

During 2015, the Directors led an organisational review. The review involved a participative process engaging board members, staff and key stakeholders. Four organisational restructuring options were considered, researched and appraised. The most significant organisational change resulting from this review, was the decision to centralise SERVE operations in Cork. Aligned with this change, SERVE are committed to a new Strategic Alliance with Young Africa International and a restructured alliance with the Dublin Province of the Redemptorists based on a Service Level Agreement. A new CEO was recruited and announced in December 2015. Resources during 2015, were also deployed to the development of an internal audit and control review function. This was achieved through retaining the services of an internal auditor based in Capetown, South Africa. The geographical and organisational changes led to inevitable staff transitions and changes. The current staffing levels in Cork include: (1) CEO; (2) Operations Manager; (3) Development Programme Manager; (4) Communications Officer; (5) Development Officer; (5) Immersion Officer.

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The announcement by Irish Aid of an extension by one year for all programme grant holders, along with the decision to complete a detailed organisational review, delayed the process to formulate a new Strategic Plan. The new Strategic Plan for the period 2017-2021 was prepared after the year-end. At such a threshold time in the organisation's history, it was decided to retain the existing board to oversee the transition phase and to prioritise board renewal during 2016.

The following comparative information offers some salient information about SERVE's funding base in the North of Ireland:

	31/01/16	31/01/15
Total Income (£)	68,669	148,610
Total Restricted Income (£)	23,156	80,237
Total Unrestricted Income (£)	45,513	68,373
Grant Income (£)	000	000
Voluntary Income (£)	68,669	148,610
From the Irish Public (£)	63,669	147,399
Unrestricted Reserves (£)	49,691	80,424

The fall in both restricted and unrestricted income is due to the smaller number of volunteers recruited and assigned during 2015, impacting significantly on Volunteer Contribution Income and Development Appeal Income.

The efforts by SERVE to attract UK trust fund income and DFID income were reviewed by an external advisor and his recommendations are being implemented.

4. OPERATIONAL SUMMARY

Development Programme

Expenditure on development programmes amounted to £24,261 (2014 £53,634). The 2015 development programme intentionally focused on building capacity of partners in their key competency areas. It involved small grants to help partners build expertise and value added. It included a grant of £1,112 to our partners in the Philippines to support child safeguarding, £4,145 to support our partners in Zambia in best practice in youth work, £1815 to South Africa for peace and reconciliation work; and £1899 to Young Africa Mozambique to help develop expertise in income generation; and £3,104 for a borehole at the Young Africa campus in Epworth, Harare and a further £10,848 in capacity building support to two partners in Zimbabwe. These grants are components of larger grants to support partners meeting basic needs in vulnerable communities.

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Volunteer Programme

Expenditure on the Volunteer Programme amounted to £52,111 (2014 £19,314) (2013 £19,574). The costs incurred included £1858 in training costs and £50,289 relating to volunteers and immersion participants from the North of Ireland in 2014 and 2015. The Volunteer to Build Capacity Programme which assigns groups of volunteers to South Africa, Mozambique, Zambia, India, and the Philippines for 4-6 weeks periods each summer. These volunteers work in a variety of sectors including education, childcare, house-building, healthcare and youth work. Since 2005, SERVE has placed a total of 1,102 volunteers with partners in the developing world.

All SERVE volunteers take part in a rigorous recruitment and training process involving attendance at an open evening, completion of an application form, attendance at an interview and compulsory attendance at 3 pre-departure training days. A final evaluation of the programme takes place each October and is known as the SERVE Next Step Conference. In 2015, SERVE implemented 3 Volunteering Programmes, assigned 1 Long Term Volunteer, and implemented 1 immersion programme.

Development Education and Global Citizenship

2015 saw the seventh year of our Global Citizenship Programme whereby our Belfast office provided internship and development placement opportunities to young adults. An amount of £5,324 (2014 £10,819) was expended on this programme (2013 £13,823).

SERVE place great value on Development Education. Development education activities undertaken by SERVE volunteers and staff include:

- Mainstreaming of development education into all volunteer programmes through the recruitment and training process and through in-country development education work. All volunteer groups make a presentation to their peers at the SERVE Next Step Conference. These presentations are based on development issues affecting the people in the communities where the volunteers have worked;
- Prior to departure and post-return, volunteers speak in local schools, colleges, universities, parishes and voluntary groups;
- In keeping with SERVE'S focus on young people, SERVE regularly facilitate Development Education workshops with individual secondary schools in the Republic of Ireland and Northern Ireland and focus a lot of our work on the Sustainable Development Goals.

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The SDP programme includes in its Results Framework targets relating to the strategic engagement with the Irish public. The planned for outcome is “increased awareness that leads to active participation amongst a targeted constituency in supporting development initiatives pivotal to reducing vulnerability and enhancing livelihood security”. The programme is focused on achieving two results.

The first is to ensure that SERVE mainstreams development education into all stages of the Volunteer to Build Capacity Programme. It makes an important contribution towards increasing awareness of development issues amongst volunteers, inspiring people to think critically about development issues and become active citizens. The Board welcomes that in 2015, 89% of volunteers described the Development Education Programme as beneficial. The second targeted result centres on contributing to a momentum and movement for change in favour of the SDG's relevant to HIV/AIDS, OVC's and TVET and the role of the voluntary sector in the development process. 67% of returned volunteers, are providing financial support to NGO'S – this is the highest figure since 2012. In 2015, 34% of returned volunteers reported some form of active citizenship in favour of international development. This included media actions (e.g. blogs, interviews with local newspapers) and lifestyles actions (e.g. changing buying habits, changing behaviour related to environmental issues) or being involved in the campaigns and works of NGOs. The board is committed to working to channel returned volunteer goodwill into SERVE Solidarity Groups.

The SERVE Focus On Newsletter is sent to almost 1,000 past volunteers and supporters and the read rate is above the industry average. Case studies are an effective way of telling the story of the SDP to the Irish public. In 2015, a case study about Giveth Mambo, a female Zimbabwean graduate now working as a mechanic, was featured in the Irish Times to mark the European Year of Development and was shared over 500 times on social media within Ireland and internationally.

SERVE is a member of Comhlamh's Development Education & Volunteering Working Group, Dochas' Development Education Group and Dochas' Images & Messages Code of Conduct Task Group. Since 2014, 17 SERVE volunteers have participated in the Global Citizen Awards which help raise awareness of global issues in Ireland. SERVE are also members of the Global Citizen Awards Committee.

SERVE's approach to advocacy is based on the premise that advocacy achieves results when organisations work within their circles of influence. In partner countries, SERVE's circle of influence is small, but we do support the advocacy initiative of our partners who advocate for policy change at local and/or national government levels. The Shared Learning Event in Harare engaging SERVE partners in August 2015 addressed the advocacy strategies and approaches of SDP partners. There was strong agreement

SERVE IN SOLIDARITY IRELAND

(being a company limited by guarantee and not having a share capital)

DIRECTOR'S REPORT FOR THE YEAR ENDED 31ST JANUARY 2016

that effective advocacy takes place at a number of levels- from government bodies down to beneficiary level- but that a focus on macro level advocacy was not always appropriate or feasible. SDP partners are strong advocates for their target groups. Examples, of advocacy initiatives led by our partners include:

- Drug abuse advocacy in Zimbabwe;
- Skills training opportunities for rural youth in Zimbabwe;
- Curriculum reform advocacy for TVET in Mozambique;
- The plight of squatter camp residents in South Africa;

The external evaluation of the SDP programme recommends that "SERVE should build up its advocacy relationship with the Embassy in South Africa, focussing on the situation of people living in squatter camps at mines, particularly at the plantium mines in Rustenburg where Tapologo and Tsholofelo work."

Fair Trade

SERVE is an advocate of the perspective that trade is as important as aid. The SERVE volunteer network provides strategic business advice that helps build the capacity of our partners to find new markets. Flip flop Friday in 2015 achieved again the double dividend impact of supporting the income generation capacity of our Thai partners while also raising funds for SERVE. SERVE raised £3756 in 2015 (2014 £2,924) for Flip Flop Friday (2013 £3799) in the North of Ireland. We remain convinced that this is a genuinely pro-poor initiative worthy of support.

Fundraising

In 2015 our volunteers played a vital role in telling the SERVE story and attracting donations. We commend the commitment of our volunteer network. In 2015, our fundraising strategy placed a strong emphasis on achieving growth in the number of standing orders, and the implementation of new events based fundraising initiatives. In 2015, SERVE facilitated a raffle, 4 Peaks Challenge in Ireland, 3 Peaks Challenge in the UK, Flip Flop Friday and a standing order drive to generate funds. The organisations communication strategy has improved steadily with regular e-newsletter, improved profiling, and enhanced data gathering and impressive presence on social media. The organisation has become less reliant on a number of large individual donors and is now attracting funds from a greater number of smaller stakeholders. Like many other similar organisations, the challenge of raising unrestricted funding is daunting. The more cautious mood about giving to charities has impacted all charities. There are concrete plans to continue to develop the organisations fundraising function.

SERVE IN SOLIDARITY IRELAND

(being a company limited by guarantee and not having a share capital)

DIRECTOR'S REPORT FOR THE YEAR ENDED 31ST JANUARY 2016

5. FINANCIAL REVIEW

Income and Expenditure

The results of the year are set out in the audited statement of financial activities of the organisation on page 9 which shows a deficit for the year amounted £-31,838 (2014 £32,983) (2013-£34,388).

SERVE is a registered charity in the North of Ireland (XT 16752). The overall decrease in SERVE Income in the North of Ireland during 2015 was 52%. This was due to the significant reduction in the number of volunteers assigned to international placements and the absence of an immersion programme from the North of Ireland in 2015 which resulted in 78% reduction in Development Appeal Income and 48% decrease in Volunteer Contribution income.

Direct Charitable Expenditure was 94% (2014 95%) (2013 99%) of total expenditure. The governance costs were 2.0% (2014 5%) (2013 .6%).

The deficit of £31,838 for the year referenced on pages 2 and 9 is largely due to the expenses incurred in supporting volunteers from the North of Ireland over a number of years. The expenses related to these volunteers was funded by SERVE in the Republic of Ireland and these costs were reimbursed by SERVE North of Ireland during 2015. Expenditure patterns in 2015 in most budget line items were lower than in 2014 with the exception of the volunteer programme costs.

Reserves Policy

Unrestricted Income is treated as income apart from restricted income. It is income where the donor has not designated the income for a specific purpose. It is used by SERVE in the furtherance of its work and objectives. Such funds may be held in order to finance working capital or may be used at the discretion of the organisation for specified purposes that are within the aims of the organisation. The board appraising the administrative and operational costs of the organisation, allocates income from unrestricted income to cover these costs and may allocate also to programme costs and also carefully reviews the amount required to be held for emergencies and to cover running costs for a certain period of time due to unforeseen events etc.

SERVE IN SOLIDARITY IRELAND

(being a company limited by guarantee and not having a share capital)

**DIRECTOR'S REPORT
FOR THE YEAR ENDED 31ST JANUARY 2016**

There are reserves of £170,900 (2014 £202,738) at the year-end January 31st 2016 held in the North of Ireland . There are three important factors relevant to an analysis of these reserves: (1) £49,691 represents a prudent unrestricted reserve balance; (2) There is £5,959 that relates to long school development in Haiti; (3) The remaining reserves of £115,250 is made up of £22,177 relating to the Philippines; £6,917 related to Thailand; £32,222 relating to Mozambique; £10,013 relating to South Africa, £1022 relating to Brazil and India £18,035 and £30,952 relating to Zambia; Solidarity Gifts £8,841. There is a deficit amount of £14,951 relating to Burkina Faso, which was paid in Sterling rather than Euro.

SERVE are committed to maintaining at a minimum £15,000 in unrestricted reserves in the North of Ireland to cover at least five months of organisational running costs. The minimum reserve will be increased proportionally if running costs increase. Amounts over and beyond the minimum amount will be carefully stewarded in the interests of the organisation and the beneficiaries we serve. Reserves will at all times be maintained in accordance with charity regulations and best practice. The unrestricted reserves of £49,691 at 31st January 2016 represents a 39% decrease on the previous year and is the equivalent of approximately eleven months of the running costs of the organisation.

Grant Awarding Policy

The SERVE partnership approach is based on accountability and acknowledges the potential for power imbalances and is rooted in a set of core values. SERVE updated its partnership policy during 2015. We engage with partners who are committed to working with the most vulnerable and marginalised and who share both a passion and competency for delivering positive development outcomes for children, young people and women. Contact with partners emerges from referrals from older and existing partners, direct applications, and through proactive initiatives by SERVE to work with partners who share our convictions and aims. Any initial assessment about advancing to a partnership arrangement focuses on (a) Matching values and ethos; (b) Considering the geographical focus, development themes, scale of activity etc.; (c) Agreement on the building blocks and possible intervention strategies for supporting children, young people and women; (d) Suitability to engage in long term capacity building work and partnership arrangements.

Our programmatic partners are at the partnership management and implementation phase of our partnership time-line framework. This means that partners have passed through: (1) The partner identification phase; (2) The partnership development phase; (3) The project planning phase. Our partners work in extremely poor communities and

SERVE IN SOLIDARITY IRELAND

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DIRECTOR'S REPORT FOR THE YEAR ENDED 31ST JANUARY 2016

SERVE is committed to working with them on a long term basis, understanding that development is only achieved over lengthy time periods. SERVE provides input, advice and shares experience around governance, financial planning, organisational development, programme quality and child protection.

All funding grants are appraised through an assessment matrix. Project contracts are central to all grant allocations. There are stringent reporting requirements, monitoring and audit demands relevant to all grants awarded.

Small company exemptions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Auditors

The auditors, O'Hara Shearer have expressed their willingness to continue in office and a resolution, will be proposed at the General Meeting in accordance with Section 485 of the Companies Act 2006.

6. EVENTS SINCE THE YEAR END

There have been no significant events affecting SERVE since the year end.

7. PLANS FOR FUTURE PERIODS

Future Developments

Securing and retaining reliable sources of funding remains the key challenge for SERVE over the next number of years. SERVE IN SOLIDARITY IRELAND Programme Plan for 2016 is based on five key objectives:

1. To implement the fifth year of the 5 year Irish Aid funded Programme in South Africa, Mozambique and Zimbabwe and to secure funding for a new Programme with Irish Aid;
2. To develop a new Strategic Plan for SERVE for the period 2017-2021;
3. To strengthen and develop SERVE volunteering and immersion programmes;

SERVE IN SOLIDARITY IRELAND

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DIRECTOR'S REPORT
FOR THE YEAR ENDED 31ST JANUARY 2016

4. To centralise SERVE operations in Cork and to form a new strategic alliance with Young Africa International;
5. To prioritise raising unrestricted funds;



On behalf of the Board

John Gerard O'Connor (Chairperson)

Diarmaid Ua Bruadair

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

STATEMENT OF DIRECTORS RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the directors to prepare financial statements for each financial year. The Trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31st January 2016. The Trustees confirm that they comply with the requirements of the Charities Act (Northern Ireland) 2008 and Accounting and Reporting by Charities: Statement of Recommended Practice which applies to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

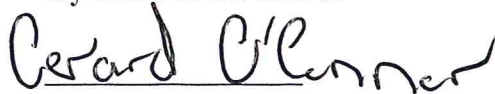
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information of which the company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the board:


GERARD O'CONNOR
DIRECTOR

24th October 2016

DATE

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

We have audited the financial statements of Serve in Solidarity Ireland for the year ended 31st January 2016 which comprise the Statement of Financial Activities, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102, applicable in the UK and Republic of Ireland.

This report is made solely to the company's members, as a body, in accordance with Section 495 and 496 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, We do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and auditor

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees' to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implication for our report.

Opinion on financial statements

In our opinion the financial statements :

give a true and fair view of the state of the charitable company's affairs as at 31st January 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;

have been properly prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); and

have been prepared in accordance with the requirements of the Companies Act 2006.

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS'

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

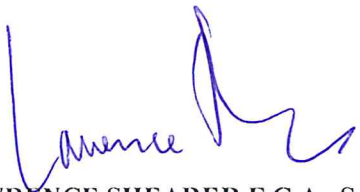
We have nothing to report in respect of the following matter where the Companies Act 2006 requires us to report to you if, in our opinion:

adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

the financial statements are not in agreement with the accounting records and returns; or

certain disclosures of directors' remuneration specified by law are not made; or

we have not received all the information and explanations we require for our audit.



LAWRENCE SHEARER F.C.A., Senior Statutory Auditor
FOR AND ON BEHALF OF O'HARA SHEARER, Statutory Auditor
O'HARA SHEARER
CHARTERED ACCOUNTANTS
AND REGISTERED AUDITORS
547 Falls Road
Belfast
BT11 9AB

Dated: 24th October 2016

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

STATEMENT OF ACCOUNTING POLICIES

Accounting Convention and Basis of Accounting

The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard which applies in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the directors have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements were required.

Income Recognition

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest Receivable

Interest on funds held is included when receivable and the amount can be measured reliably; this is normally upon notification of the interest paid or payable by the Bank.

Resources Expended

All expenditure is accounted for on an accruals basis and is classified under headings that aggregate all costs related to the category.

Fundraising costs include the costs of advertising, producing publications, printing and mailing fundraising material, and staff costs in these areas.

Costs of charitable activities include direct expenditure incurred through operational activities.

Governance costs represent the costs associated with the governance arrangements of the charity which relate to the general running of the charity as opposed to those costs associated with fundraising or charitable activity.

Fixed Assets

All tangible fixed assets are recorded at cost.

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

STATEMENT OF ACCOUNTING POLICIES (Continued)

Depreciation

Depreciation is calculated to write off the cost of fixed assets over their estimated useful lives at the following rates:

Office equipment	20% residual value
Computer equipment	25% residual value
Motor vehicles	25% residual value

Repairs and Renewals

All repairs and renewals are written off as incurred

Pension Costs

The charity does not currently operate a pension scheme.

Debtors and Prepayments

Trade debtors and other debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Foreign Currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

SERVE IN SOLIDARITY IRELAND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

STATEMENT OF ACCOUNTING POLICIES (Continued)

Fund Accounting

Unrestricted funds are general funds that are available for use at the Trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside by the trustees out of unrestricted funds for specific future purposes.

Restricted funds are those given for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Reserves Policy

Unrestricted funds are needed to provide funds which can be applied to specific projects to enable these projects to be undertaken at short notice and to cover the running costs of the Charity for a limited period, should there be a significant shortfall in projected income.

The Directors consider it prudent that unrestricted reserves should be sufficient to avoid the necessity of realising fixed assets held for the Charity's use and to cover six months unrestricted expenditure.

SERVE IN SOLIDARITY IRELAND
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JANUARY 2016

	NOTES	Unrestricted Funds £	Restricted Funds £	TOTAL 2016 £	TOTAL 2015 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	1	45,326	23,156	68,482	148,388
Income from investments	2	187	-	187	222
Income from charitable activities		-	-	-	-
TOTAL INCOME AND ENDOWMENTS		45,513	23,156	68,669	148,610
EXPENDITURE ON:					
Expenditure on raising funds	3	5,757	-	5,757	6,741
Expenditure on charitable activities	4	70,489	24,261	94,750	108,886
Other expenditure		-	-	-	-
Net gains/(losses) on investments		-	-	-	-
TOTAL RESOURCES EXPENDED		76,246	24,261	100,507	115,627
NET INCOME/(EXPENDITURE)		(30,733)	(1,105)	(31,838)	32,983
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		(30,733)	(1,105)	(31,838)	32,983
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		80,424	122,314	202,738	169,755
TOTAL FUNDS CARRIED FORWARD		49,691	121,209	170,900	202,738

The Statement of Financial Activities includes all gains and losses in the year and therefore a
Statement of Total Recognised Gains and Losses has not been prepared

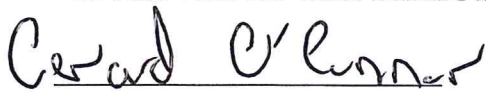
All of the above amounts relate to continuing activities

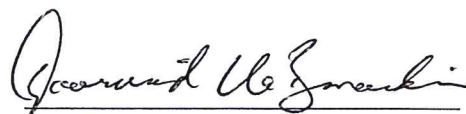
The accompanying accounting policies and the notes form part of these financial statements

SERVE IN SOLIDARITY IRELAND
BALANCE SHEET
AS AT 31ST JANUARY 2016

	NOTES	2016 £	2015 £
FIXED ASSETS			
Tangible assets	7	-	4,219
CURRENT ASSETS			
Debtors and prepayments		-	1,253
Cash at bank		171,742	198,094
Cash on deposit		-	-
Cash in hand		-	-
		171,742	199,347
CURRENT LIABILITIES			
Creditors and accruals		(842)	(828)
NET CURRENT ASSETS/(LIABILITIES)		170,900	198,519
TOTAL ASSETS LESS CURRENT LIABILITIES		170,900	202,738
ACCRUALS AND DEFERRED INCOME		-	-
TOTAL NET ASSETS/(LIABILITIES)		170,900	202,738
REPRESENTED BY:			
UNRESTRICTED INCOME FUNDS	8	49,691	80,424
RESTRICTED INCOME FUNDS	9	121,209	122,314
		170,900	202,738

APPROVED BY THE DIRECTORS :


GERARD O'CONNOR
DIRECTOR


DIARMAID Ua BRUADAIR
DIRECTOR

DATE 24th October 2016

DATE 24th October 2016

The accompanying accounting policies and notes form part of these financial statements

SERVE IN SOLIDARITY IRELAND
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

1. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	2016 £	Unrestricted Funds £	Restricted Funds £	2015 £
Development Appeal	-	16,629	16,629	-	78,789	78,789
Third World Groups	-	5,000	5,000	-	1,211	1,211
Solidarity Gifts	-	1,527	1,527	-	237	237
Donations	25,833	-	25,833	34,519	-	34,519
Volunteer Contributions	15,737	-	15,737	30,708	-	30,708
Flip Flop Friday	3,756	-	3,756	2,924	-	2,924
	45,326	23,156	68,482	68,151	80,237	148,388

2. INCOME FROM INVESTMENTS

	Unrestricted Funds £	Restricted Funds £	2016 £	Unrestricted Funds £	Restricted Funds £	2015 £
Income from UK listed investments	-	-	-	-	-	-
Income from cash	187	-	187	222	-	222
	187	-	187	222	-	222

3. EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	2016 £	Unrestricted Funds £	Restricted Funds £	2015 £
Promotional and fundraising costs	5,757	-	5,757	6,741	-	6,741
	5,757	-	5,757	6,741	-	6,741

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2016 £	Unrestricted Funds £	Restricted Funds £	2015 £
Development projects - support costs	505	24,261	24,766	10,799	53,634	64,433
Development and Volunteering programmes - administration costs	8,641	-	8,641	5,377	-	5,377
Belfast Street Outreach Programme	-	-	-	1,000	-	1,000
Programme for overseas volunteer expenses	52,111	-	52,111	995	-	995
Immersion Programme	-	-	-	-	17,319	17,319
Development education programme	100	-	100	1,995	-	1,995
Global citizenship programme	5,325	-	5,325	10,819	-	10,819
(Profit)/loss on disposal of tangible fixed assets	1,016	-	1,016	-	-	-
Depreciation	703	-	703	1,406	-	1,406
Governance costs						
Membership, training and affiliation fees	1,135	-	1,135	4,515	-	4,515
Audit fees	841	-	841	828	-	828
Bank fees	112	-	112	199	-	199
	70,489	24,261	94,750	37,933	70,953	108,886

SERVE IN SOLIDARITY IRELAND
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

5. NET (OUTGOING)/ INCOMING RESOURCES FOR THE YEAR	2016	2015
This is stated after charging/(crediting)	£	£

Auditors remuneration	841	828
Depreciation	703	1,406

6. SALARY COSTS AND EMOLUMENTS

	2016	2015
	£	£

Total staff costs were as follows:

Wages and salaries	-	-
Social securities costs	-	-
Other pension costs	-	-
	-	-

Trustees' remuneration and benefits

There was no trustees' remuneration or other benefits for the year ended 31st January 2016. (2015: £Nil)

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31st January 2016. (2015: £Nil)

SERVE IN SOLIDARITY IRELAND
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

7. TANGIBLE FIXED ASSETS

	Office Equipment £	Computer Equipment £	Motor Vehicles £	Total £
COST				
As at 1st February 2015	-	-	6,000	6,000
Additions	-	-	-	-
Disposals	-	-	(6,000)	(6,000)
As at 31st January 2016	-	-	-	-
DEPRECIATION				
As at 1st February 2015	-	-	1,781	1,781
Charge for year	-	-	703	703
Eliminated on disposal	-	-	(2,484)	(2,484)
As at 31st January 2016	-	-	-	-
Net book value 2016	-	-	-	-
Net book value 2015	-	-	4,219	4,219

SERVE IN SOLIDARITY IRELAND
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JANUARY 2016

8. UNRESTRICTED INCOME FUNDS	2016	2015
	£	£
Balance at 1st February 2015	80,424	56,725
Net incoming/(outgoing) resources for the year	(30,733)	23,699
Balance at 31st January 2016	<u>49,691</u>	<u>80,424</u>

9. RESTRICTED INCOME FUNDS	2016	2015
	£	£
Balance at 1st February 2015	122,314	113,030
Net incoming/(outgoing) resources for the year	(1,105)	9,284
Balance at 31st January 2016	<u>121,209</u>	<u>122,314</u>

10. LEGAL STATUS

Serve in Solidarity Ireland is a Company Limited by Guarantee. Each member has agreed to contribute £1 in the event of a compulsory winding up.

Serve in Solidarity Ireland is a recognised Charity within the definition of Section 360(3) Income and Corporation Taxes Act 1970 by the Commissioners of the Inland Revenue.