Registration Number 419696

SERVE IN SOLIDARITY IRELAND

(being a company limited by guarantee and not having a share capital)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST JANUARY 2014

(being a company limited by guarantee and not having a share capital)

OFFICERS AND PROFESSIONAL ADVISORS

Directors	Jim Ryan John Gerard O'Connor Noel Gerard Kehoe Diarmuid Ua Bruadair Brian Silke Greg Peter Devlin Leanne Kelly Kerri Smyth Eoin Mac Aodha - Appointed 18/09/2013
Secretary	Noel Gerard Kehoe
Company Number	419696
Registered Office	Marianella 75, Orwell Road, Rathgar, Dublin 6.
Auditors	Hayden Brown Grafton Buildings, 34, Grafton Street, Dublin 2.
Principle Place of Business	Scala, Castle Road, Blackrock, Cork.
Bankers	Allied Irish bank 9, Terenure Road, Rathgar, Dublin 6.
Charity number	18154
Website	www.serve.ie

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CHAIRPERSON'S STATEMENT FOR THE YEAR ENDED 31ST JANUARY 2014

Concerned citizens throughout the world looked on in disbelief and anger as images of the suffering of the Syrian people flooded their television rooms. At times there was a great sense of helplessness and paralysis. Then Typhoon Haiyan (Yolanda) swept away the homes and the lives and dreams of the people of the Philippines. The images emanating from the impact of the Typhoon propelled Irish people to respond with enormous generosity and solidarity in support of the victims of the Typhoon.

Meanwhile, throughout 2013, economic turbulence remained pervasive, impacting negatively on historically established economies as well as newer emerging economies. In the midst of such a challenging context, it is my privilege to commend the efforts made by SERVE to implement programmes that deliver effective and meaningful solidarity to some of the poorest people on this planet.

In August 2013, the SERVE family gathered to celebrate its tenth anniversary. Board members, staff, former volunteers and their families, along with supporters gathered to recall, rejoice, and dare to imagine the next ten years. It was a very enjoyable weekend which included workshops, engaging the public, a SERVE connected musical band on the streets, a moving liturgy and a party. The weekend reached a high with the effort to break the world record for the largest number of people running a race in Flip-Flops.

SERVE successfully implemented during 2013 the second of a four year programme funded significantly by Irish Aid. This programme is committed to reducing vulnerability and improving livelihood security for poor children, young people, women in targeted communities in South Africa, Mozambique and Zimbabwe. The programme is managed through a Results Based Management System. The results for the first two years' are very encouraging and all involved in this programme can take great pride from the achievements and progress. I had the pleasure of visiting Zimbabwe in October 2013 and January 2014 and witnessing the landmark Skills Training building funded by SERVE in the struggling community of Epworth.

The partnership relationship with the Redemptorists with a specific focus on Africa and Madagascar strengthened during 2013. SERVE successfully sourced and reported on substantial grants for Redemptorist development projects as well as supporting the capacity development of the Redemptorists new Africa and Madagascar Conference Structure (COREAM). There is great news emerging from this partnership with stories of change emerging from rural Mozambique where the availability of clean water is transforming lives, from rural Burkina Faso where literacy initiatives is lifting the hopes of an abandoned people, of Orphan children in Zimbabwe completing education programmes and being helped to flourish in their local communities.

Great strides were taken during 2013 in Haiti to rebuild Saint Gerard's School so cruelly destroyed in the 2010 earthquake. SERVE has acted as the catalyst to overcome planning, land and technical issues. It is expected that Saint Gerard's permanent school will be completed during 2014.

The implementation of creative new models for volunteering and immersion programmes continued during 2013. For the first time, SERVE worked with a German school, in planning, training and implementing a schools immersion project to Zambia. The partnership with two parishes, one from Co. Louth and the other from Co. Antrim, which led to the facilitating and executing of a Solidarity Programme in the North East of Brazil engaging young people from both parishes was both exciting and effective.

The directors of SERVE In Solidarity Ireland have prepared a very detailed report with accompanying financial statements that offers a comprehensive oversight of the achievements and challenges faced by SERVE during 2013. I would like to thank each of the board members for their dedication and commitment. I would like to welcome Eoin Mac Aodha to the SERVE Board. I would like to express my admiration and warm respect for the SERVE staff who display great energy and commitment working to achieve the high level goals promoted by our Strategic Plan. I also commend the commitment of the 114 SERVE volunteers who during 2013 displayed admirable enthusiasm, energy and goodwill. Their service and voluntary spirit is deeply valued. Their fundraising efforts are applauded and sincerely appreciated.

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CHAIRPERSON'S STATEMENT FOR THE YEAR ENDED 31ST JANUARY 2014

I would like to express sincere gratitude to the following donors who have contributed to the work of SERVE over the past year:

Irish Aid Misean Cara Redemptorists Electric Aid Edmund Rice Trust Fund Galway County Council Trocaire McManus Trust Fund COREAM Better World Denmark ASTI MIVA

I would also like to thank the students and staff and parents and families Colaiste Cois Life, Lucan, and the International School Augsburg, Germany Kings for their respective engagement, support, and passion for the SERVE supported projects in Zambia and South Africa and Mozambique. Similar generous gratitude is due to Kilcurry parish, Dundalk and St. Colmcille's parish Belfast who partnered with Caritas Parnaiba in Brazil.

We are also indebted to our dedicated support base that supports SERVE through their generous donations. There is a growing support base of stakeholders who contribute financially on a regular basis and this support and commitment is the backbone of the organisation.

SERVE have exciting and ambitious plans for 2014. They deserve support. I am honoured to be part of a movement dedicated to authentic solidarity in support of some of the poorest communities in the world.

John Gerard O'Connor Chairperson SERVE IN SOLIDARITY IRELAND

Date: 4th December 2014