





# SERVE & Young Africa International Capacity Building Programme 2017 -2018 EU Erasmus+ Cooperation for innovation and the exchange of good practices — Capacity Building in the field of Youth

# **Invitation to Tender for the Monitoring & Evaluation of the above programme**

#### **Background**

SERVE and Young Africa International through the support of the EU plan to deliver suite of programmes aimed at building the capacity of Young Africa International to ensure the standardisation of key functions across their centres. Training will take place in the areas of Leadership & Management, Youth Work, Child Safeguarding and Administration Capacity Building.

#### **SERVE**

SERVE is a development and volunteering organisation committed to tackling the root causes of poverty, to achieve justice, equality and opportunities for all. Since 2003 SERVE has worked in solidarity with communities living in poverty, supporting initiatives in Southern Africa and South-East Asia. Inspired by the belief that 'Solidarity in Action' can improve the lives of the most vulnerable, SERVE works in partnership with local communities and organisations.

SERVE's work is rooted in strategic cooperation with Irish communities at home and abroad. SERVE's mission is to work in partnership to strengthen the livelihoods of young people and communities living in poverty by providing high quality vocational and educational learning opportunities, helping young people gain employment or start and develop their own businesses. SERVE's vision is that everyone should have the opportunity to realise his or her potential and make a meaningful contribution to society.

## **Young Africa**

Young Africa was founded in the Netherlands in 1998. Young Africa is a confederation of independently and locally registered affiliated organisations. Each affiliate runs skills centres, youth (self-) employment programmes and community activities in Zimbabwe, Mozambique, Namibia, Botswana and Zambia. The founding organisation of Young Africa is Young Africa International, based in the Netherlands.

Young Africa's mission is to empower young people through skills training for employability and entrepreneurship. Young Africa offers an innovative high impact solution to youth unemployment. It's uniqueness lays in the two innovative concepts: the Franchise Method and the Integral Approach to youth development.

# Monitoring & Evaluation of SERVE Young Africa International Building Capacity Programme

The programme is aimed at building the capacity of Young Africa to continue to deliver high quality vocational courses to marginalised young people thereby improving the employment/self-employment prospects of young people in the programme countries.

The programme is made up of 6 elements:

- Leadership & Management Young Africa Directors
- Safeguarding Training Young Africa Directors
- Safeguarding Training –Young Africa Life Skills & TVET Teachers
- Administration Capacity Building Young Africa Administration Staff
- Approaches to Youth Work Young Africa Life Skills & TVET Teachers
- Achieve Programme Personal development/Access to Education for local young people

#### Requirements

- Propose a monitoring and evaluation methodology
- Design a measurement tool for each component piece
- Produce interim and final evaluation reports

Some M&E visits will be necessary, details of dates and locations will be negotiated once tender has been awarded. Accommodation, flights and in-country transport provided where necessary.

Proposed dates: Across term of programme 2017 & 2018

## Submission of Tenders

Applications should include a summary of past relevant experience as well as evidence of:

- Experience of monitoring and evaluation in an international development context
- Knowledge and experience of working with a results based management framework
- Experience of working in the education sector
- Evidence that the required content can be delivered to a high standard and to strict deadlines
- Statement confirming the applicant's eligibility and availability to travel

SERVE reserves the right to negotiate with the Preferred Contractor, provisions and specifications in addition to and/or different from those stipulated in this invitation to tender and any other tender documentation. The Preferred Contractor will be expected to execute a contract with SERVE. The contract between SERVE and the Preferred Contractor may include the following:

- The invitation to tender
- The Preferred Contractors Tender
- Any mutually negotiated terms and conditions

Tenders should be submitted by hard copy or email by 12 noon Friday 17<sup>th</sup> March 2017

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It is the responsibility of respondents to ensure the tender document is received on time. Under no circumstances can SERVE consider tenders that are received late. Tenders received after the above deadline will be returned unopened.