

SERVE & Young Africa International Capacity Building Programme 2017 -2018

EU Erasmus+ Cooperation for innovation and the exchange of good practices – Capacity Building in the field of Youth

Invitation to Tender for Approaches to Youthwork Programme

Background

SERVE and Young Africa International through the support of the EU plan to deliver suite of programmes aimed at building the capacity of Young Africa International to ensure the standardisation of key functions across their centres. Training will take place in the areas of Leadership & Management, Youth Work, Child Safeguarding and Administration Capacity Building.

SERVE

SERVE is a development and volunteering organisation committed to tackling the root causes of poverty, to achieve justice, equality and opportunities for all. Since 2003 SERVE has worked in solidarity with communities living in poverty, supporting initiatives in Southern Africa and South-East Asia. Inspired by the belief that 'Solidarity in Action' can improve the lives of the most vulnerable, SERVE works in partnership with local communities and organisations.

Our work is rooted in strategic cooperation with Irish communities at home and abroad. Our mission is to work in partnership to strengthen the livelihoods of young people and communities living in poverty by providing high quality vocational and educational learning opportunities, helping young people gain employment or start and develop their own businesses. Our belief is that everyone should have the opportunity to realise his or her potential and make a meaningful contribution to society.

Young Africa

Young Africa was founded in the Netherlands in 1998. We are a confederation of independently and locally registered affiliated organisations. Each affiliate runs skills centres, youth (self-) employment programmes and community activities in Zimbabwe, Mozambique, Namibia, Botswana and Zambia. The founding organisation of Young Africa is Young Africa International, based in the Netherlands.

Our mission is to empower young people through skills training for employability and entrepreneurship. Young Africa offers an innovative high impact solution to youth unemployment. It's uniqueness lays in the two innovative concepts: the Franchise Method and the Integral Approach to youth development.

Delivery of Approaches to Youth Work Programme

The approaches to Youth Work Programme will build the capacity of the Life Skills and TVET teachers who work with young people on vocational training programmes. The training is aimed at ensuring that the young people who are most marginalised are motivated to remain on the programmes and have the best skills, attitude and values to secure employment in the near future as well as be fully active members of their communities.

Location: Harare Zimbabwe, Beira Mozambique, Gaborone Botswana, Otjiwarongo Namibia

Duration: 24 days including travelling

Accommodation, flights, visas and in-country transport provided

Proposed dates: September - November 2018

Required content

- Principles and Values of Youthwork -formal and informal approaches
- Exploring young people's hopes and expectations
- Influences of youth development
- Understanding conflict and conflict resolution
- Supporting young people with challenging behaviour
- Leadership Styles
- Listening and Communication skills
- Reviewing and evaluating young people's work
- Celebrating young people's success

Learning Outcomes

It is expected that at the end of the programme the Life Skills & TVET Teachers should have:

- A knowledge of the youth work theory and practice
- An understanding of the family, community and societal influences on youth
- An appreciation of conflict and conflict resolution
- Be able to manage challenging behaviour
- Be able to identify their leadership style

Submission of Tenders

Applications should include a summary of past relevant experience as well as evidence of:

- Experience of youth work in an international development context
- Familiarity with the relevant family, community and societal influences on young people in the programme countries.
- Evidence that the required content can be delivered to a high standard
- Statement confirming the applicant's eligibility and availability to travel

SERVE reserves the right to negotiate with the Preferred Contractor, provisions and specifications in addition to and/or different from those stipulated in this invitation to tender and any other tender documentation. The Preferred Contractor will be expected to execute a contract with SERVE. The contract between SERVE and the Preferred Contractor may include the following:

- The invitation to tender
- The Preferred Contractors Tender
- Any mutually negotiated terms and conditions

Tenders should be submitted by hard copy or by email no later than May 31st 2018

Eileen Hoffer
CEO
SERVE
Scala,
Castle Road
Blackrock
Co Cork

Email: eileen@serve.ie

It is the responsibility of respondents to ensure the tender document is received on time. Under no circumstances can SERVE consider tenders that are received late. Tenders received after the above deadline will be returned unopened.